Modifier Descriptions for EPA Positions

Visitor/No-Pay
This title was developed to provide departments with the ability to enter individuals who are affiliated with the University in an official capacity but do not have a paid appointment into the Human Resources system. Appointing an individual to this job code will enable them to have access to certain University resources like computer accounts. Additionally, it provides departments with the ability to establish an unpaid appointment record in the Human Resources System for those individuals who will be provided with a paid appointment until such time that their paid appointment can be entered (into the Human Resources System) and the appropriate supporting documentation and approvals can be secured.

Visiting Faculty
Appointment visiting faculty does not imply permanent tenure normally associated with full-time faculty appointments in the professional ranks, and is for one year. (These conditions should be made clear to the appointee by the head of the department). Criteria are the same as for equivalent faculty rank. Any subsequent change of an initial visiting faculty appointment to a faculty appointment on the tenure track is subject to the regular University procedures for selection and appointment individuals in the proposed faculty rank.

Adjunct Faculty (<.75 FTE)
Adjunct appointments as professor, associate professor and assistant professor may be offered to persons whose regular principal employment is with an organization outside of NCSU or part-time appointment of a university employee for performance of duties outside their primary responsibilities.
The rank of an adjust appointee should be commensurate with their training, experience and scholarly distinction and the person must meet the same qualifications for rank as for tenure track faculty rank.

Research
Research appointments are appointments with a principal responsibility in research. A research assistant shall hold a bachelor’s or master’s degree.

Emeritus

I. Emeriti faculty are those retired persons who were, at the time of retirement, listed on the Roster of the Voting Faculty. Emeritus status is conferred upon approval of the Board of Trustees. Emeritus status is established at the academic rank held upon retirement for faculty with academic rank and at the last permanent job title for others.

II. Emeriti will remain on the Official Roster of the Voting Faculty in the preretirement constituency until they request to no longer be enrolled or until incapacity or death. While enrolled on the Roster, they retain all associated privileges including eligibility for service on university committees, eligibility for election to the Faculty Senate, and listing in the Catalog and University Directory.
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III. Emeriti retain their following preretirement eligibilities and access to services:

A. Graduate Faculty status;
B. attendance at university classes upon payment of the appropriate fee;
C. access to library, physical education, and laundry facilities;
D. Faculty Club membership;
E. access to athletic, cultural, and entertainment campus events as available to all members of the faculty; and,
F. counseling services when such services become generally available.

IV. Emeriti who are engaged in specific, assigned duties are to be provided office space and support consistent with those duties by the unit in which the duties are assigned. The provision of office space and other types of support to emeriti who have no assigned duties is not an entitlement but may be provided at the discretion of the department of which the persons are emeriti.

Information contained in the above is referenced from following sources:

Special Faculty Policy
http://www.ncsu.edu/policies/employment/faculty/REG05.20.34.php

Policy on Emeritus Faculty
http://www.ncsu.edu/policies/employment/faculty/archive-faculty/POL05.20.2-archieasof4-27-95.php

Brian Simet email to Personnel Connections on Visitor No-Pay assignments sent out on September 13, 2004.