ACADEMIC PROGRAMS OFFICE

Orientation:
All CALS Summer Orientation sessions will be held July 26-29 for freshmen. The transfer dates are Monday, June 27 and Monday, July 25. Please mark your calendars for these dates. More specific information will be coming soon regarding the freshmen major splits.

Spend a Day at State:
For the first time since the program began, we will offer two different schedules for those students who have already applied (seniors and transfers) and those who have yet applied (juniors, possibly a few seniors, and transfers). All students (regardless of application status) will have the 2:30 departmental meeting on their schedule. Thank you for your participation and helping us personalize the SADAS program.

Spring 2011 SADAS Dates
January 21, 24, 28
February 4, 7, 11, 14, 21, 28
March 14, 18, 21, 25, 28
April 1, 4, 11, 15, 18

Spring Visitation Days:
Friday, February 18, 2011 – Park Finalist Weekend
Friday, February 25, 2011 – WISE Visitation Day
Friday, March 4, 2011 – CALS Honors Visitation Day
Friday, April 8, 2011 – CALS Accepted Visitation Day and CALS Open House for Juniors

CALS Open:
The second annual CALS Open golf tournament will be held Friday, April 8 at the Lonnie Poole Golf Course. We would love to have a team from every CALS department participate. More details to follow.

Incoming Freshmen:
The first round of Fall 2010 admits were released Friday, December 12. Congratulatory letters were sent out via email from the college to 762 incoming freshmen. If you would like to send follow-up letters from your department, you may find your students through MyPackPortal reports.

CALS Ambassadors:
We interview in spring for ambassadors for the upcoming academic year. Nominations will be open January 10-28, 2011. Please watch your email for the nomination link to submit your student names. We appreciate your support!
Qualifying CALS upperclassmen are being offered three special programs this coming spring semester to help them gain a competitive edge towards meeting their future goals:

**Focus On Your Future**
This fast-paced, half-day program will help them get their future in focus. They will learn about the resources available to help them succeed with their transition from student to professional. Dynamic alumni guests will tell their story and provide advice on how they became a success. Students will learn about internships, resumes and cover letters, networking, interviewing, and the federal hiring process. They will also get to mix and mingle with the employers and collect business cards. One lucky student will win a professional makeover courtesy of sponsor Lab Corp! This is only offered one time: Saturday, January 22, 2011 from 1:00-5:00 PM in 101 Clark Labs. Registration is first come, first served at [www.cals.ncsu.edu](http://www.cals.ncsu.edu). The event is free and will fill up quickly so students should hold their seat soon. Ninety percent of last year’s students recommended this to a friend and commented that it was a great use of their time.

**Master Minds Nine (MM9)**
This is an exclusive nine-week program which provides a unique support system for highly motivated students desiring an extra advantage as they prepare to reach their summer goal of an internship, job or grad school. Thirty CALS students will be selected and matched in ten different MM9 teams. Teams will be assigned a facilitator and a success coach. Teams agree on a convenient time to meet once a week for only 20 minutes to hold each other accountable on the progress needed to reach their goal. All selected students will attend an orientation where they will meet their team on Friday, January 28, 2011 from 3:00-5:00 PM. A summit with all thirty MM9 students and their specially-matched success coaches will take place halfway through the nine week program on Friday, March 4, 2011 from 3:00-5:00 PM. All participants receive a special MM9 portfolio to organize their handouts, compliments of sponsor Biogen Idec. Motivated students need to apply on-line by January 21, 2011 at [www.cals.ncsu.edu](http://www.cals.ncsu.edu). Selected students will be notified by January 25, 2011.

**Kick Start Your Career**
This weekly series will give students a kick start on their career. They choose the six topics that interest them most from a menu of options. They can attend either Mondays at 4:30 PM or on Thursdays at 6:00 PM for fifty minutes where they will learn about resumes, interviews, recommendation letters, networking and more. Attendance is taken and they will receive dinner, a T-shirt, and a professional development certificate from their Dean upon completion of the series, compliments of sponsor BASF. Sign up is not required; they just show up and should be ready to interact with their peers and better themselves professionally. The first session (Outshine the Competition) will take place on Monday, January 24, 2011 in 339 Riddick Hall at 4:30 PM or Thursday, January 27, 2011 at 6:00 PM in 104 Fox Labs.

**AGRICULTURAL INSTITUTE OFFICE**
Mark your calendars!
Agricultural Institute Commencement Ceremony will be held Friday, May 13, 2011 at 3:00pm. Agricultural Institute Senior Breakfast will be Wednesday, April 27, 2011 at 7:15am.
Zublena named to lead N.C. Cooperative Extension Service
Dr. Joe Zublena has been named associate dean for Extension in N.C. State University’s College of Agriculture and Life Sciences and director of the North Carolina Cooperative Extension Service effective last month. Zublena, director of county operations for Cooperative Extension, has served as interim director of the organization since the May 1 retirement of past director Dr. Jon Ort.
Read more from CALS News Center

Eastern Center LEED-certified building to be dedicated
The facility that is expected to be N.C. State University’s first “green” LEED-certified building will be dedicated Thursday, Jan. 6, but it won’t be on campus. The conference center at the Eastern 4-H Educational Center in Tyrrell County is awaiting LEED certification – Leadership in Energy and Environmental Design.
Read more from CALS News Center

Sherman releases vermiculture book
Rhonda Sherman, solid waste Cooperative Extension specialist in the Biological and Agricultural Engineering Department, is co-editor of the first scientific book on vermicomposting. Vermiculture Technology: Earthworms, Organic Wastes, and Environmental Management was released in December by CRC Press.
Read more from CALS News Center

Extension Gardener now online
Plants with silvery leaves and pale blooms can make your garden glow on winter nights. Find out more about “Plants That Shine After Dark” in the winter issue of Extension Gardener e-newsletter.

ESP recognizes Cooperative Extension employees
N.C. Cooperative Extension employees were recognized during the annual meeting of Epsilon Sigma Phi’s Xi Chapter held in December. ESP is a professional development society for Cooperative Extension employees.
Read more from CALS News Center

4-H Cookbook now available
When is a cookbook more than just a collection of recipes? When it’s North Carolina’s 4-H Centennial Cookbook: Celebrating 100 Years of Blue Ribbon Recipes. This collection, compiled in commemoration of the 2009 centennial of the state’s 4-H program, includes favorite recipes and special 4-H reminiscences shared by 4-H alumni and current 4-H’ers from across the state. For purchase information, go to www.nc4hfund.org, or call 919.515.1680.
Read more from CALS News Center

NCACES to meet Feb. 4
The N.C. Association of Cooperative Extension Specialists will meet Feb. 4 in the large, second floor conference room of the Brickhaven building. Refreshments will be available at 9:30 a.m., and the meeting will begin at 10 a.m. For more information, contact NCACES President Mark Megalos, mark_megalos@ncsu.edu.
NC SweetPotato Commission Campaign for Excellence
The NC SweetPotato Commission Campaign for Excellence celebrated three new endowments pledged at year end. Frank Howell of Howell Farming Company, Southern Produce Distributor's, Inc., and Tull Hill Farms each pledged $25,000 to create named endowments in support of sweet potato research and extension work. The NCSPC Campaign has raised $785,000 in gifts and pledges to date.

NCVMA & NC-EPPC Combined Conference
The NC Vegetation Management Association and the NC Exotic Pest Plant Council met in Raleigh on December 8 and 9, 2010 for the fifteenth Annual Symposium. Rob Richardson (Crop Science Department, NCSU) and Rick Iverson (NC Department of Agriculture and Consumer Services) are the respective Presidents for these organizations. Matt Lynch will be NCVMA’s new President. Topics such as urban forestry, herbicide discovery and development, arborist certification, and biofuels and best management practices were covered in the symposium. The NC Vegetation Management Association supports student scholarships. The NC Vegetation Management Association established their second endowment to support student scholarships. Approximately 260 people were registered for this meeting.

2011 Kriz Endowment Award
The 2011 recipient of the George J. and Rhoda W. Kriz Faculty Study Leave Endowment Award is Professor Anne M. Spafford of the Department of Horticulture. Congratulations to Anne upon receiving this award.

OFFICE OF DIVERSITY

New staff in the CALS Office Of Diversity Affairs- On January 3, 2011 Ms. Latosha Moore began as the Administrative Support Associate in the Office of Diversity Affairs. Ms. Moore’s primary responsibilities will be to provide administrative support and serve as a program assistant to Dr. Lisa A. Guion, Assistant Dean for Diversity, Outreach, and Engagement. Ms. Moore brings a solid educational background and relevant work experience to this position. She received her B.S. degree in Psychology from Florida A& M University, Tallahassee, FL and a J.D. from St. Thomas University, Miami Gardens, FL. She has experience in project coordination and assisting with planning and implementation of different programs including those offered by the Human Rights Institute in Miami Gardens, FL. We are delighted to have Ms. LaTosha Moore as a part of our team.

Mark Your Calendars for Opening Doors 2011- Opening Doors is a three-day retreat that provides a framework for increasing diversity awareness and enhances a person’s ability to create an inclusive organization. Opening Doors is open and free to all faculty and staff within the College. The format of Opening Doors provides for open discussion, self-examination and an objective analysis of our social system as well as a constructive means to bridging differences through understanding personal responsibility. As a result, constructive methods of creating a welcoming and inclusive environment are developed. The overall goal of Opening Doors is to facilitate both personal growth and systemic organizational change. Over the past five years, the College has implemented it as a foundation component of our work to foster system change around pluralism and inclusion. All Opening Doors sessions will be held at the Eastern 4-H Center. The CALS sponsored sessions will be held on March 23-25, 2011 and September 21-23, 2011. The workshop is absolutely free to all CALS personnel and includes meals and lodging. Transportation is provided from NC State to the Eastern 4-H Center on a
first come first served basis. The May 25-27, 2011 session is sponsored by the University and is free to all NC State employees. Register at http://www.cals.ncsu.edu/openingdoorsworkshop.

Opening Doors Apprenticeship Program- To date over 200 CALS employees have participated in Opening Doors. Consistently, feedback from participants indicate that the 3-day session is very effective. For example, in examining the aggregate evaluation data for the 2010 sessions, you will find that the mean scores for all of the Opening Doors evaluation question items ranged from 4.2 to 4.8 out of 5. Also, 100% of the participants either agreed or strongly agreed that: 1) the session was excellent overall, 2) they increased their ability to advocate for diversity, 3) they plan to change behaviors to be more inclusive, and 4) they plan to be an ally for diversity in their professional lives. As retirements and transitions arise, new facilitators are needed to ensure that Opening Doors continues. Two individuals from NC State will participate in the 2-year Opening Doors Apprenticeship Program to become facilitators. The College is sponsoring Dr. Lisa A. Guion, Assistant Dean for Diversity, Outreach and Engagement, and the University is sponsoring Dr. Jo-Ann Robinson, Assistant Vice Provost for Student Diversity in the Office of Diversity and Inclusion. The Opening Doors Apprenticeship program prepares facilitators by providing training that develops a solid knowledge base and skill set in the Opening Doors program content. Given the sensitive nature of a topic such as diversity, facilitators will also learn and practice group facilitation under the guidance of a mentor/coach to handle difficult situations, comments or questions in a way that promotes continued learning and sharing in an atmosphere of respect for all. Beyond preparation for Opening Doors, the apprenticeship program will equip participants with the most current diversity knowledge and best practices, as well as additional skill sets that are transferable to their other diversity work. The first Opening Doors Apprentice Training Retreat was held on December 13-15, 2010 in Syracuse, NY.

National Observances- January is Autism Awareness Month.

COLLEGE ADVANCEMENT

London—Plus Gardens!
JC Raulston Arboretum Sponsored Excursion
Do you want to visit London with no hassle of planning the whole trip yourself? Do you have an interest in visiting some of London's premier gardens with an experienced horticulturist & a really fun group of plant enthusiasts? Would you like a very personal tour of the private home garden of one of England's most noted plantmen—Roy Lancaster? Then this tour is for you! Just visit: http://www.ncsu.edu/jcraulstonarboretum/index.php and click on England Excursion. Feel free to call or e-mail Anne Porter at (919) 513-3826 or anne_porter@ncsu.edu for more information.

Gift Planning: If you would like to add a section in your print, electronic or any other written piece regarding gift planning, contact Sonia Murphy (513-0637 sonia_murphy@ncsu.edu). Sonia can draft a short piece making your alumni and friends aware of how they can support your programs through a bequest, gift of retirement plans, trusts, etc.

CASSADAGA SAVANTS, book two in the murder mystery series by Dr. George T. Barthalmus, has arrived! The sequel to REVENGE THROUGH ME, again with all profits going to the George and Marina Barthalmus Life Sciences Scholarship Endowment, is now available. If you wish, Dr. B. will sign your copy! Order one or both books online, http://www.alumni.ncsu.edu/BarthalmusNovels.

Now Showing: Advancement workshops, featuring CALS development and alumni relations professionals and tailored to your department's needs. These workshops will begin with a 30-45 minute overview of Advancement, especially basic steps in relationship-building and fundraising, and
can be followed up with more in-depth small-group sessions (either directly after the overview or on separately-scheduled dates).

Please email the date/time you would like us to visit and begin our workshops with your department. If you'd like us to come to a scheduled faculty meeting, it might be helpful if we are added to the end of your agenda, so that those faculty interested in Advancement (fundraising and alumni/donor relations) may remain for our workshop.

Thank you for involving us! Questions? Just call Chris Wessel at 5-7678 or email chris_wessel@ncsu.edu.

CALS Chronicle Enewsletter: The official enewsletter of CALS Alumni and Friends Society is sent quarterly. Please send your announcements, departmental events, and updates for the next issue to calsalum@ncsu.edu. If you wish to subscribe to the enewsletter, email calsalum@ncsu.edu.

Employee Retiree List: We need your help! We request that all departments and county offices please continue to send us your updated retiree lists with all contact information available. When employees – faculty and staff – retire, just send Scott Troutman (scott_troutman@ncsu.edu) a quick email letting him know so that he can add them to our list.

Secrets of Success: North Carolina Values-Based Leadership makes a perfect motivational gift! General H. Hugh Shelton’s coffee table-book takes a very special look into leadership and values. Through the beautiful black-and white portrait photography and the book’s voices you’ll experience leadership first-hand from some 35 men and women with a unique and special North Carolina connection. Readers will learn how leadership impacted pivotal moments in world politics, business, the military, athletics, religion, and the arts. Proceeds from the sale of this book will support programs for the General H. Hugh Shelton Leadership Center, including 4-H Shelton scholarships, and enhanced initiatives for young people statewide. Available through your local bookstores and Amazon.com. Visit http://cals.ncsu.edu/agcomm/secrets-of-success/

Got Gifts-In-Kind? If not, think about this: In tough economic times, we have to adapt and become more entrepreneurial as we try to find support for our programs. Often, companies and individuals are able to continue donating equipment, materials and supplies, even if they must cut their cash contributions. If you receive any non-cash gifts, please complete the form BA-151 (http://www.cals.ncsu.edu/advancement/ba151.doc) and forward to chris_wessel@ncsu.edu. We will make sure your donors are sent University receipts and acknowledgment letters showing how important their support is to CALS. If you have any questions about non-cash gifts, please call Chris at 919.515.7678.

CALS Gift Legacy Web Site: In an effort to better serve faculty and staff with helpful information, we have created a comprehensive gift planning Web site. We have an increasing number of friends of the College who now are benefiting from life income gifts, gift annuities and other charitable vehicles. Thank you for taking the time to explore the benefits of gift planning at http://www.legacy.vg/ncsucals.

CALS Secure Online Giving: You may support any area of the College and join or renew your Arboretum membership online using our secure website. Visit http://www.cals.ncsu.edu/givenow for safe, convenient online giving! Contact chris_wessel@ncsu.edu for information on linking to online giving for your programs.
Advancement Advantage Guide to Services: College Advancement continues to update our Advancement Advantage Guide to Services online. This information is designed to educate CALS faculty, staff and administrators about the resources available through these divisions. By doing so, we hope to expand access to our services, and increase support of and service to departments and college-wide initiatives. To access this information, just click on:
http://www.cals.ncsu.edu/advancement/resource_guide.htm

CALS PERSONNEL

NC Flex Changes Reflected in January Paychecks
Please review your January paycheck to ensure the correct premiums are being deducted for your 2011 NC FLEX benefit program elections. The coverage is effective January 1, 2011 for selections made during the October annual enrollment period and the premiums should show up on your January check.

You can also review your elections by logging into the Employee Self Service area of the Portal. Contact Steve Norris at Steve_Norris@ncsu.edu if you believe any errors exist.

New Campus Employees - Staff
Shannon Hoffman, Administrative Support Specialist, 4-H Youth Development and Family & Consumer Sciences
Lisa Benavente, Extension Associate, 4-H Youth Development and Family & Consumer Sciences
Jamie Pittman, Extension Associate, 4-H Youth Development and Family & Consumer Sciences
Surabhi Aggarwal, Extension Associate, 4-H Youth Development and Family & Consumer Sciences
Elizabeth Dabney, Administrative Support Associate, Academic Programs
Robert Blackburn, Laboratory Manager, Biochemistry
James MacMartin, Research Assistant, Crop Science
Caroline Smith, Research Associate, Plant Biology
LaTosha Moore, Administrative Support Associate, CALS Office of Diversity Affairs

New County Employees and Promotions
New Hires:
Teresa Herman, Assistant Extension Agent, Alleghany County

Promotions:
Cathy Graham, County Extension Director, Robeson County
Sally Southard, Administrative Secretary, Surry County

Obituary: Ken Fager, CEFS research specialist
Ken L. Fager, 48, passed away Dec. 31. He was a researcher and educator at the Center for Environmental Farming Systems at N.C. State University.
Read more from CALS News Center
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<tr>
<th>Event</th>
<th>Dates</th>
<th>Location</th>
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<td>Winter Meeting of the Plant Food Assoc.</td>
<td>January 4-5, 2011</td>
<td>Pinehurst Inn, Pinehurst, NC</td>
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<td>NC&amp;SC Assoc. of Ag Fairs Annual Convention</td>
<td>January 5-7, 2011</td>
<td>Sheraton Myrtle Beach Hotel &amp; Convention Center, Myrtle Beach, NC</td>
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<td>NC Horse Council Annual Membership Meeting</td>
<td>January 6, 2011</td>
<td>Hunt Horse Complex, Raleigh, NC</td>
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<td>NC Association of Soil &amp; Water Conservation Districts</td>
<td>January 9-11, 2011</td>
<td>Grove Park Inn, Asheville, NC</td>
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<td>Green and Growin Trade Show</td>
<td>January 10-14, 2011</td>
<td>Sheraton Four Season's Koury Center and Greensboro Coliseum, Greensboro, NC</td>
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<td>Southeastern Apple Growers Conference</td>
<td>January 11-12, 2011</td>
<td>Crown Plaza Resort, Asheville, NC</td>
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<td>Blueberry Open House and Trade Show</td>
<td>January 11-12, 2011</td>
<td>Sampson Agr- Expo Center, Clinton, NC</td>
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<tr>
<td>Green Industry Council Annual Meeting</td>
<td>January 12, 2011</td>
<td>Sheraton Four Season's Koury Center, Greensboro, NC</td>
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<tr>
<td>Annual Joint Corn/Soybean/Small Grain/Cotton Conference</td>
<td>January 13-14, 2011</td>
<td>New Bern Riverfront Convention Center, New Bern, NC</td>
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<td>61st Annual Pest Control Technicians School</td>
<td>January 17-20, 2011</td>
<td>North Raleigh Hilton, Raleigh, NC</td>
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<td>Soil Science Society of NC 54th Annual Meeting</td>
<td>January 18-19, 2011</td>
<td>McKimmon Center, Raleigh, NC</td>
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<td>NC Sweet Potato Commission Annual Meeting</td>
<td>January 20, 2011</td>
<td>Wilson County Agri-Center, Wilson, NC</td>
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<td>NC Peach Society Annual Meeting</td>
<td>January 25, 2011</td>
<td>Days Inn, Southern Pines, NC</td>
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<tr>
<td>NC Crop Improvement Assoc. and NC Foundation Seed Producers Annual Mtg</td>
<td>January 28, 2011</td>
<td>McKimmon Center, Raleigh, NC</td>
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