ELECTRONIC ADMINISTRATIVE BRIEFINGS
February 2007

2006 FACULTY WELL-BEING SURVEY
Many of you (262) participated in the 2006 Faculty Well-Being Survey. Preliminary analysis of the results indicated that many of you thought that communication to you from the college administration could be improved. Therefore, a website has been created entitled “Focus on Faculty” to provide you with information on several areas of the college that the survey results suggests “needs for improvement”.

Your suggestions on topics or questions that you would like to have addressed are welcomed. That email address is Cals_dean@ncsu.edu.

The first information posted on the webpage is a PowerPoint Overview of the college that the Dean has been using with our students, alumni and supporters. The Dean’s message is that we are a great college with national rankings and reputations based on our people and programs. Plans are to post material on budgets and budgeting, projects underway for 2007 and compact planning.

http://harvest.cals.ncsu.edu/index.cfm?showpage=786

Thank you for what you are doing to make this one of the best colleges of its kind in the country

2007-2008 LEGISLATIVE PRIORITIES
A copy of the 2007-2008 Legislative Priorities, General Fund – Expansion – General Administration Priorities that Impact NC State can be found at the following website:


FEDERAL BUDGET
We continue to receive federal funds for research and extension through a continuing resolution. Although the federal budget year began October 1, 2006, we are still unsure of the federal allocation for this year. USDA earmarks have definitely been eliminated. Congress is currently considering a bill that would allocate funds for this year. This uncertainty is making it difficult to plan budgets for this year.

DEPARTMENT HEAD SEARCH – MICROBIOLOGY
We will be interviewing three candidates for the headship of our Department of Microbiology on the following dates:
February 14-15  Dr. Theodore Taraschi
February 22-23  Dr. Bryan White
March 6-7       Dr. Richard Morrison

To review the itinerary and CV for each candidate, please go to the following website:

http://harvest.cals.ncsu.edu/index.cfm?showpage=378

Please plan to participate in the interview process as appropriate.

**NOMINATIONS -- AWARDS FOR EXCELLENCE**

You should have received an earlier email dated January 22, 2007 announcing the call for nominations for our Awards for Excellence Program. Reminder -- nominations are due no later than Friday, February 16, 2007. Guidelines, criteria and the nomination form may be accessed via the following web address:

http://www7.acs.ncsu.edu/hr/benefits/easummary.asp

Please take a few minutes to nominate our worthy employees!

**ACADEMIC PROGRAMS OFFICE**

**2007 National Agricultural Ambassador Conference**

The 2007 National Agricultural Ambassador Conference (NAAC) was one of the most memorable conferences that the CALS Ambassadors have attended. Hosted by the University of Arizona in sunny Tucson, the excitement grew as we kept secret throughout the conference the possibility of NCSU hosting NAAC 2008. At the closing ceremony, in front of 30 universities consisting of over 250 students, our CALS Ambassadors took the stage to accept a plaque engraved with University hosts.

In the heart of North Carolina, the CALS Ambassadors will be representing NCSU as the fourth institution to host the NAAC, a conference that has thrived for over 15 years. It began at California Polytechnic State University where it took place for several years, but has since grown and made its way to the east coast. Last year, we visited the University of Florida in Gainesville. Our team is excited that next year we will be sharing NC’s rich culture of southern hospitality!

**Visitation Days**

We have several visitation days planned for the spring semester. Each year, one of the highlights of the day is the time you spend chatting with future students and their parents. They learn about you and your programs in research, teaching and extension. We ask that you mark these dates on your calendar, and are particularly interested in having you attend from 8:30 - 9:30 a.m. for refreshments, visiting, and introductions of faculty, staff and administration to the visitors. Additional
correspondence will be provided at a later date regarding time, location, and your participation. Please know that visitation opportunities will also be available during scheduled lunches, but access may be limited to early responders for each event since space will be limited.

- Friday, February 9, 2007 - WISE Visitation Day
- Friday, February 16, 2007 - Park Finalists Visitation
- Friday, February 23, 2007 – CALS Honors: An Experience in Undergraduate Research Visitation Day
- Friday, March 23, 2007 - AGI Visitation Day
- Monday, March 26, 2007 & Friday, April 13, 2007 - Senior Accepted Visitation Days
- Friday, April 20, 2007 - Junior Visitation Day

Assistant Director of Academic Programs
The Academic Programs Office will be recruiting for a tenure-track faculty position to serve as Assistant Director of Academic Programs. Interested applicants must possess a doctoral degree in a life science discipline, with documented experience in teaching and/or research and academic advising. Priority will be given to individuals who hold the rank of Full Professor, however, senior-level Associate Professors or individuals with comparable levels of experience outside of a University setting will be considered. Applicants must have strong organizational ability, communication skills, and a commitment to higher education and to student success. The ability to motivate and effectively interact with diverse clientele, including students, alumni, pre-college youth and their parents, staff, faculty, administrators, and other external audiences is essential.

Responsibilities of the position include, but are not limited to, the following:
- Work closely with the College Director of Academic Programs to provide leadership for the rapidly expanding life and health sciences undergraduate programs in the college.
- Oversee programmatic development and innovation in life science curricula and majors.
- Develop and oversee programs to enhance student recruitment and retention.
- Provide leadership and coordination of experiential opportunities for students such as Honors and Scholars programs, research experiences, and Study Abroad programs.
- Serve as College liaison with alumni, the community college system, and other academic programs on campus.
- Coordination of new student orientation, transfer student orientation, summer transition programs and events, and the college’s freshmen course.
- Oversee student support programs such as serving as liaison to student clubs and organizations.
- Interpret and implement academic policies; manage course, teaching and advising effectiveness instruments and records.
- Serve as adviser to the Jefferson Scholars program.
- Provide additional support of the programmatic efforts of the Academic Programs Office.
Further information regarding the application process will be sent mid-February. Should you have questions, please direct them to the chair of the search committee - Dr. Margo Daub, Professor and Department Head of Plant Biology. Please encourage qualified professors to consider this opportunity.

AGRICULTURAL INSTITUTE OFFICE

Save the Date
The Agricultural Institute Spring Commencement Ceremony will be held on Friday, May 11, 2007. It will begin at 3:00 pm and be held at Stewart Theatre, within Talley Student Center. We look forward to seeing you there!

AGI Success Workshops
The Agricultural Institute has teamed up with the University Counseling Center to offer student success workshops for AGI students. These workshops are required for AGI students that are participating in the Renewed Commitment Program for the Spring 2007 semester. The workshops will focus on topics from hurdles each student faces as they transition to college including study skills, time management skills and exam taking skills. The workshops will be held each Monday in February. Please encourage AGI faculty to refer any student who wishes to participate to our office. Students can register for the workshops at:

- Getting Back on Track: harvest.cals.ncsu.edu/index.cfm?showpage=732&eventid=10
- Studying Smarter Not Harder: harvest.cals.ncsu.edu/index.cfm?showpage=732&eventid=11
- Not a Second to Waste: harvest.cals.ncsu.edu/index.cfm?showpage=732&eventid=12
- The End in Sight: harvest.cals.ncsu.edu/index.cfm?showpage=732&eventid=13

CAREER SERVICES

Medical Networking Night
In February, Career Services will be hosting Medical Networking Night in conjunction with HealthPac. The event will take place on February 22, 2007 in Talley Student Center. To find more information on the event, visit our website (www.cals.ncsu.edu/career) and look under the “What’s New” section.

Mock Interview Day, February 26, 2007
Our office will also be hosting Mock Interview Day on February 26, 2007. This event will take place in Talley Student Center. Students will have the opportunity to interview with representatives from GlaxoSmithKline, Novartis Animal Health, Syngenta Biotechnology, Biltmore Estates, Monsanto, Lab Corp, NCSU College of Veterinary Medicine, UNC Dentistry School, and Duke Medical School. More information can be found at our website (above) under Quick Links, Mock Interview Day.

Please encourage students to take advantage of these events and to sign up early, as space is limited.
NC AGRICULTURAL RESEARCH SERVICE

Intern, Dr. David Monks
It is with pleasure that we announce Dr. David Monks’ recent appointment as Intern in the North Carolina Agricultural Research Service Office in the College of Agriculture and Life Sciences at North Carolina State University. Dr. Monks will serve as liaison with the agricultural commodity groups and will work with commodity field day activities, as well as other related activities. His direct reporting line over the next six months will be to Associate Director, Roger Crickenberger, in NCARS.

Dr. Monks began his career at North Carolina State University in 1989 as assistant professor in the Department of Horticultural Science. He was promoted to full professor in 1998 and served as Department Extension Leader from 1999 to 2003; he served as Assistant Department Head from 2003 to present. Dr. Monks has extensive experience working with commodity groups and field days as his current responsibilities in weed management are across vegetables and fruits, where he has the opportunity to work with many commodity groups and participate in many field days. This internship is a six-month appointment. Dr. Monks can be reached by phone at 515-2717 or by email at david_monks@ncsu.edu.

Please join us in welcoming David as he joins NCARS in his new position!

New F&A Rates for Budgeting
Contracts and Grants has finalized negotiations of a new Facilities and Administrative Rate (F&A) Agreement. The new rates are listed below and can be found on the SPARCS Budgeting website. Begin using these new rates immediately for all new proposals with a start date of July 1, 2007 or later. All NEW projects that are funded with a start date of July 1, 2007 or later will bear the new rates. Projects that have a start date prior to July 1, 2007 will bear the old rates.

- Project Start Dates of July 1, 2007 or later:
  - On Campus Research: 48.5%
  - Off-Campus Research: 27.3%

- On-Campus Instruction: 47.0%
- Off-Campus Instruction: 26.0%

- On-Campus Other (includes Public Service and Extension): 35.0%
- Off-Campus Other: 20.0%

Genome Research Laboratory (GRL) Under New Management
As the first step in rearrangement of the management structure of our core genomics, proteomics, and metabolomics laboratories, Dr. Nigel Deighton has assumed responsibilities effective February 1 as Director of the Genome Research Laboratory. This is in addition to his duties as Director of the Metabolomics and Proteomics Laboratory (MPL). Dr. Bryon Sosinski, who has been the GRL Director since its inception, will remain in the GRL space in Partners II until the summer, while renovations of Kilgore Hall are being completed. Bryon has assumed a full-time faculty position in Horticultural Sciences where he will focus on research on sweet potato and peach genomics. Nigel
will remain physically in the MPL in Toxicology for now, but the labs will be amalgamated later this year. Regina Ali remains the lead Research Technician in the GRL, and is now assisted by Megan Ulmer.

We want to acknowledge all of the excellent work that Bryon has done in supporting the growth of “omic” research on campus, and wish him well with this more regular faculty appointment.

NC Agricultural and Life Sciences Research Foundation Steering Committee
On January 23, the NC Agricultural and Life Sciences Research Foundation Steering Committee finalized drafts of a mission statement, strategic objectives, bylaws and operating procedures that will be presented to the founding board of directors for consideration. The founding board will convene on April 26, in conjunction with the final meeting of the Steering Committee. The proposed mission and strategic objectives are as follows:

Mission Statement
The NCALS Research Foundation enhances research programs by seeking to increase public and private support for the College of Agriculture and Life Sciences. This support creates new opportunities for CALS faculty, staff and students to innovate and pursue excellence in research by developing and sustaining critical partnerships that:

- Enhance synergistic research among the agricultural and life sciences;
- Foster urban and rural economic development and stewardship of natural resources; and
- Broaden awareness for CALS research achievements.

Strategic Objectives
- Build resources for the discovery, development, and commercialization of new ideas and technologies.
- Develop and articulate high-value research propositions.
- Develop and implement innovative funding programs.
- Simplify business processes and other interactions between the private sector and the university.
- Provide advocacy for the programs and research achievements of the College.

2007 Celebrate NC Wines! Underway
The 2007 Celebrate NC Wines! event will be held on Sunday, October 28, at the JC Raulston Arboretum. The event will be led by honorary co-chairs Jeanette and Wallace Hyde and Judi and Frank Grainger, and by co-chairs Fairley and Dan Cooke and Ann and David White. Celebrate NC Wines! is co-sponsored by the NC Grape and Wine Council. The event is focused on promoting NC wines and raising funds for wine-related research.

NC COOPERATIVE EXTENSION
Program News

2007 Extension Conference
2007 Extension Conference is scheduled for March 12-14, 2007 at McKimmon Center for Extension and Continuing Education in Raleigh. Please mark these dates on your calendars. Registration information will be sent via email shortly.
2007 National Water Conference
The National Integrated Water Quality Program is a partnership between USDA CSREES and the Land Grant Universities. It was initiated in 2000 when CSREES water quality competitive grants became available under Section 406 of the Farm Bill. Since that time, a Committee for Shared Leadership, including representatives of 12 Universities and 2 CSREES Program Leaders, has provided direction for funding allocation, partnership development, marketing, and information exchange among water researchers and educators across the nation.

The annual National Water Conference, organized by NC State faculty and staff under a CSREES grant, has grown to more than 500 water scientists, extension faculty, and professionals working at Universities, USDA agencies, and partnering organizations and private-sector groups. The most recent conference, in late January in Savannah, GA, featured 180 presentations and 150 posters highlighting research outcomes and educational success stories ranging from local water quality demonstrations to major river basin studies. The conference highlighted the integrated nature of scientific discovery and education in water quality and quantity, through collaboration among multiple disciplines and inclusion of 1862, 1890, and 1994 Land Grant Institutions. Dr. Jon Ort provided remarks during the opening session, focusing on the need for attendees to be creative in continuing to conduct meaningful water research, teaching, and extension programs.

Personnel Updates
Director of Marketing
We are pleased to announce that Ms. Chrystal Bartlett will join us on February 12, 2007 as Director of Marketing. Ms. Bartlett joins our organization from the NC Department of Environment and Natural Resources, where she served as Outreach Coordinator. Ms. Bartlett's education and experience will serve us well in this position.

State Leader, Urban Programs
We are pleased to announce that Ms. Cheryl Lloyd will join Extension Administration as State Leader, Urban Programs effective February 1, 2007. As many of you know, Ms. Lloyd currently serves as County Extension Director for the Durham County Center. Ms. Lloyd's experience in the Urban Programming arena at the local, state and national levels make her an excellent choice for this position.

Assistant Director and Associate State Program Leader, ANR/CRD
Dr. Thomas A. Melton, III has been given the title of Assistant Director, North Carolina Cooperative Extension Service. This new title reflects his increased responsibilities in the area of grant proposals, as well as his role with the Dole Foods Initiative.

COLLEGE ADVANCEMENT

CALS Estate Planning E-newsletter
We are proud to announce the launch of the CALS Estate Planning E-newsletter, which will begin later this month. All faculty and staff will receive this informative bulletin, which provides the latest tax and charitable giving legislation and interesting case studies with examples of gift vehicles and the benefits afforded to donors. This is great information for those who are looking at their
own or family members’ estate plans, as well as for anyone who is talking with donors to our college about legacy ideas. You may see a sample newsletter at http://www.giftlegacy.com/sample_email.jsp?WebID=GL2005-0430

If you do NOT wish to receive this e-newsletter, please email cals_giftplanning@ncsu.edu

Comprehensive Gift Planning Web Site
To serve faculty and staff with helpful information, we have created a comprehensive gift planning Web site. We have an increasing number of friends of the College who now are benefiting from life income gifts, gift annuities and other charitable vehicles. Thank you for taking the time to explore the benefits of gift planning at http://cals.giftlegacy.com/.

Renew Arboretum Membership Online
You may also support any area of the College and join or renew your Arboretum membership online using our secure website. Visit http://www.cals.ncsu.edu/givenow for safe, convenient online giving!

We need your help!
We request that all departments and county offices please continue to send us your updated retiree lists, with all contact information available. Once an employee retires, just send Julia Brooks (julia_brooks@ncsu.edu) a quick e-mail letting her know so that she can add them to our list.

Advancement Advantage Guide to Services On-line
College Advancement is pleased to announce the availability of our Advancement Advantage Guide to Services on-line. This information is designed to educate CALS faculty, staff and administrators about the resources available through these divisions. By doing so, we hope to expand access to our services, and increase support of and service to departments and college-wide initiatives. This web site is a work in progress and will be updated on a regular basis. To access this information, just click on the link below: http://www.cals.ncsu.edu/advancement/resource_guide.htm

CALS PERSONNEL – NEW HIRES FOR JANUARY, 2007

New Campus Faculty Employees
W. Owen McMillan III, Associate Professor, Genetics

New County Employees
Aimee Allen, Assistant Extension Agent, New Hanover County
Julia Flowers, Agricultural Program Assistant, Gaston County
Beth Ann Scisco, Assistant Extension Agent, New Hanover County

New Staff:
Sandra Cyr, Administrative Support Specialist, Personal and Organizational Development
Jill Fournier, Information and Communications Specialist, Food Science
Patience Harris, Research Technician, Animal Science
Rita Helms, Administrative Support Specialist, Crop Science
Grenita Renee Jordan, Administrative Support Associate, 4H & Youth Development and Family and Consumer Sciences
Roberta Kelley, Academic Advisor, Biological Sciences
Joy Martin, Director of College Finance and Business-Budgets and Accounting
Mara Massel, Research Specialist, Food Science
Luralynn Montecillo, Business and Technical Applications Analyst, Dairy Records Processing
Susan Olsen, Administrative Support Specialist, Toxicology
Penny Shumaker, Program Coordinator, Zoology
Thomas Stevens, Jr., Research Technician, Central Crops Research Station
Ravonda Walker, Accounting Technician III, CALS Business Office
# February 2007 Commodity Meetings

<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
<th>Location</th>
<th>Liaison</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tobacco Growers Association of NC Annual Meeting</td>
<td>February 2, 2007</td>
<td>Holshouser Building, NC State Fairgrounds, Raleigh, NC</td>
<td>Bill Collins, Tom Melton</td>
</tr>
<tr>
<td>NC Winegrowers Association Annual Meeting</td>
<td>February 2-4, 2007</td>
<td>Marriott Greensboro Airport, Greensboro, NC</td>
<td>Winston Hagler</td>
</tr>
<tr>
<td>NC Aquaculture Development Conference (19th Annual)</td>
<td>February 7-10, 2007</td>
<td>Sheraton Hotel, Atlantic Beach, NC</td>
<td>Ed Jones</td>
</tr>
<tr>
<td>2007 Carolina Garden Expo-NCCFGA Consumer Show</td>
<td>February 9-10, 2007</td>
<td>Greenville Convention Center, Greenville, NC</td>
<td>Tom Monaco</td>
</tr>
<tr>
<td>NC Pine Needles Producers Association Meeting</td>
<td>February 10, 2007</td>
<td>Carthage, NC</td>
<td>Tom Monaco</td>
</tr>
<tr>
<td>NC Certified Sweetpotato Seed Producers Meeting</td>
<td>February 12, 2007</td>
<td>County Extension Center, Wilson, NC</td>
<td>Tom Monaco</td>
</tr>
<tr>
<td>Winter Meeting of the Eastern NC Christmas Tree Association</td>
<td>February 16-17, 2007</td>
<td>HFL Pioneer Community Center--Feb 16; Garner Church of God--Feb 17</td>
<td>Ed Jones</td>
</tr>
<tr>
<td>2007 NC Pork Council Trade Show &amp; Conference</td>
<td>February 21-22, 2007</td>
<td>Greenville Convention Center, Greenville, NC</td>
<td>Roger Crickenberger</td>
</tr>
<tr>
<td>Winter Vegetable Conference / NC Tomato Growers Association</td>
<td>February 21-22, 2007</td>
<td>Crowne Plaza Resort, Asheville, NC</td>
<td>Tom Monaco</td>
</tr>
<tr>
<td>56th NC Cattleman’s Conference</td>
<td>February 23-24, 2007</td>
<td>Metro Center, Hickory, NC</td>
<td>Steve Leath</td>
</tr>
</tbody>
</table>