

**Faculty Scholars Program**  
**College of Agriculture and Life Sciences**

**Award:** Faculty Scholars will receive a permanent five percent increase to their base salary and will carry the title for the duration of their faculty appointment at NC State.

**Eligibility:** Tenure/Tenure track faculty

- A) Assistant professors who have been reappointed to a second term
- B) Associate professors
- C) Full professors within the first three years of appointment at that rank

**College process:**

Nominations will be solicited from the department heads in CALS who will inform their faculty of the process.

Nomination package will include:

- A current CV and SME for the nominee
- A letter from the department head supporting the nomination
- A letter from the nominator addressing the person's qualifications, impacts and potential
- A letter from the Dean will be added for candidates moving to the University level

If the department head and nominator are one in the same, two separate letters are needed. The department head may wish to rank nominees from his/her department if there are multiple nominations, but this is not required.

Nominations will be reviewed by a committee consisting of at least one current distinguished professor, three members or former members of the college RPT committee, one department head, one college administrator and one "at large" member. Members will be successful full professors no longer eligible for the Scholar award due to years of service. The committee will be appointed at the discretion of the dean. The number of nominations determined by the Provost's office will be submitted.

The representative on the Provost's Administrative Advisory Committee will be a tenured professor with more than 3 years in rank and may or may not be a professor of distinction or hold an administrative position. The representative will be appointed by the Dean.

**Criteria:**

The faculty member should excel in the areas of scholarship, be it teaching, extension or research. Criteria may include, but are not limited to, creation of a novel program or initiative, multi-disciplinary work, exceptional teaching or advising, achievement of note in Extension programming, grantsmanship, departmental service and professional service, graduate student education, success in publishing in journals appropriate for their field, invitations to present at prominent gatherings, or notable service to the state of NC. Nominees should be in the upper quartile in productivity for their profession.