The Global Crop Diversity Trust is an international organization with Headquarters in Bonn, Germany whose mission is to ensure the conservation and availability of crop diversity for food security worldwide. For further information about the Global Crop Diversity Trust, consult the web page at http://croptrust.org

The Global Crop Diversity Trust is seeking candidates for the position of:

Genetic Resources Scientist

Under the overall supervision of the Director of Science and Programs and the direct supervision of the Project Manager of the Crop Wild Relative (CWR) Project, the Genetic Resources Scientist will work as part of the Science Team to contribute to the management and implementation of the CWR Project and provide general scientific expertise to the Organization. Specifically the Genetic Resources Scientist will:

• Monitor and review grantee performance/reporting, maintaining close communications with project partners, including site visits when required, applying relevant project management procedures;
• Liaise with partners, troubleshoot problems and provide scientific advice and technical backstopping as needed;
• Input to budget planning and monitoring for grants and sub-grants;
• Prepare donor reports and other technical reports;
• Contribute to building strong partnerships and assist with coordinating the Crop Trust’s work with national and international plant genetic resources programs and networks, and relevant research institutions;
• Research and analyze topics and issues of relevance through literature and internet searches, and consultations with project partners and other experts;
• Write or contribute to scientific/technical papers and make presentations/give seminars relating to Trust mission and program outputs/impacts;
• Develop and manage databases of scientific, technical and administrative information;
• Help secure financial support (through contributing to proposal development, partner visits and representation at fundraising events) for up-scaling the Crop Trust’s activities and programs and for other partnerships in support of the global system for ex situ conservation of crop diversity;
• Assist the communications and fundraising team, whenever required, by providing any necessary technical background information (especially on the CWR project);
• Perform other duties as required.

Qualifications, Skills and Experience

• MSc or PhD in the biological/agricultural sciences and of relevance to the plant genetic resources area;
• At least 3-5 years' relevant work experience (or equivalent, such as e.g. time spent on relevant activities during PhD training), preferably in an international environment;
• Preference will be given to candidates with an advanced knowledge of plant breeding, including experience with the application of relevant genomics methods and other modern breeding techniques;
• Experience in project development, coordination, monitoring and/or management to be able to provide effective backstopping to partners;
• Strong computer skills including good knowledge of database and MS Office applications;
• Demonstrated initiative, judgement, creativity and analytical abilities;
• Excellent interpersonal and communication skills and ability to interact effectively with a wide range of collaborators from different cultural backgrounds.
• Excellent English written and spoken required; knowledge of other languages will be an advantage.

Terms and Conditions: The Crop Trust offers an attractive remuneration package including a competitive salary, non-contributory retirement savings plan, medical insurance and leave provisions. This is a Professional position classified as Level 4, with Level 6 being the highest. The salary range for Level 4 starts at Euro 55,000. All benefits are denominated and paid in Euros. Relocation costs are covered for candidates residing outside of the Bonn/Cologne or surrounding areas. The initial contract will be for a period of 3 years, subject to a probationary period of 12 months.

Applications: Interested candidates should submit the following (incomplete applications will not be considered):

1. A one-page summary of your qualifications and experience, indicating how you meet the expected set of skills and competencies for the position and your motivations for applying. Please comment on your experience in project development, management, monitoring and/or coordination;

2. A list of publications you authored, particularly those relevant to the area of plant breeding as well as genetic resources conservation and use;

3. A list of projects that you have managed or coordinated with a description of your role in each;

4. Your Curriculum Vitae in English (please include your current residence address, telephone, fax and email address, date of birth, gender and nationality);

5. Names and full contact details of at least three referees – please include at least one referee who can comment on your experience with project development, management, monitoring and/or coordination;

The above items should be sent to: Human Resources Office, Global Crop Diversity Trust, preferably by email at trustvacancy@croptrust.org no later than 10 April 2016. Alternatively, applications can be sent by mail to the following address: Platz der Vereinten Nationen 7, 53113 Bonn, Germany. All mailed applications must be postmarked by the above deadline. Please quote source of advertisement.

The Trust is an equal opportunity employer and strives for staff diversity in gender and nationality. All applications will be acknowledged, but only short-listed candidates will be contacted.